

JOB POSTING

Position: Production Manager/Lean Champion Berkeley

Reports To: VP Manufacturing

Position Summary:

Manages Berkeley manufacturing operations to meet/exceed LHB mission objectives utilizing current best operating practices and in compliance with applicable regulatory, safety and quality requirements. Educate, team build and facilitate an ongoing Lean Manufacturing System at the Berkeley facility.

Duties and Responsibilities:

- Manages Berkeley manufacturing operations in support of company mission and objectives
- Evaluates production resources (people, machines), and processes to ensure continued production and minimal downtime with a mindset of safe operations, continuous improvement, waste, and non-value add activity minimization.
- Communicates regularly with upper management regarding problems or issues impacting production.
- Works closely with Human Resources to maximize employee development opportunities and improve employee relations.
- Assists in development and attainment of operational standards/goals/KPIs for employment, productivity, cost control, waste reduction, quality, safety and on time delivery.
- Assists in development, standardization, maintenance and compliance with manufacturing policies, procedures, and work instructions.

- Drives continuous improvement in all aspects of Berkeley operations utilizing Lean principles and philosophies as Champion of the Lean Manufacturing System.
- Supports/implements all aspects of the ISO Quality System
- Develops, manages, and empowers an effective Berkeley manufacturing team.
- Assists VP Manufacturing in development of Berkeley manufacturing budget to ensure compliance with organizational expenditure requirements.
- Assists VP Manufacturing in development of Berkeley capital budget to ensure vital assets and core manufacturing competencies are maintained/continuously improved.
- Works with operations team to ensure manufacturing operates in compliance with local, state, and federal regulations.
- Ensures a safe and healthy work environment.
- Works with Supply Chain Manager to ensure material availability and optimize inventory levels.
- Stays current with best operating practices and regulatory requirements.
- Performs other related duties as assigned.

Qualifications:

- An experienced manager with manufacturing background, Aerosol manufacturing experience is highly desirable.
- An energetic, forward-thinking, and creative individual with high ethical standards and commitment to the mission.
- Sound technical skills, analytical ability, good judgment, and strong operational focus.
- Lean/Lean 6 Sigma Management expertise.
- Experienced in project, change and budget management.
- Is well organized, and self-directed.
- Possesses excellent people and communication skills with a track record of proactive personnel/team development.

- Bachelor's degree or equivalent, 5 years related experience and/or training; or equivalent combination of education and experience.
- Experience in a non-profit environment a plus.

Reporting Structure:

Direct Reports:

- Production Supervisor

Ultimate responsibility for 30+ employees.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands, to finger, handle or feel objects, tools, or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 lbs. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

Office and plant facility.

If you are or someone you know is interested and meet the qualifications, please submit your resume to Karen Nelson knelson@lhbindustries.com or visit our website at

www.lhbindustries.com to complete an application.

LHB offers equal opportunities to all persons without regard to race, color, religion, age, sex, disability, national origin, ancestry, citizenship, military or veteran status, marital status, sexual orientation, domestic violence victim status, predisposing genetic characteristics or genetic information, or any other status protected by law. Applicants who require reasonable accommodation during the application process may contact the Human Resources Department.